## **TERMS OF REFERENCE**

MACC's basic terms of reference were generally to advise on

- Policy matters relating to the drafting of new co-operative legislation; and
- Policy development relating to the co-operative movement generally:

and in particular to:-

- 1. Establish the philosophy and principles embodied in co-operation and identify the essential elements of co-operative theory and ideology.
- 2. Examine the philosophy and principles embodied in the different forms of co-operatives currently in existence and assess their consistency with the principles established in 1.
- 3. Assess the relationship between co-operative theory and practice with the philosophy and principles of the labour movement.
- 4. Assess whether co-operatives and their development are consistent with government policy and in particular with government policy on:-
  - maintenance and creation of jobs
  - assisting low income groups
  - developing the rights of workers
  - workplace democracy
  - occupational health and safety
- 5. Consider how changing economic, social and political factors have affected the philosophy and principles of co-operatives.
- 6. Formulate sets of guidelines for the practical application of the Government's role in establishing and assisting:-
  - co-operation between co-operatives
  - industrial/economic democracy
  - assisting low income groups
  - protecting the rights of the co-operative worker
  - the marriage of commercial principles and practice with social commitment.